

# Application Guide for “Yuxiu Young Scholars Program” of Nanjing University

(Spring 2023)

To accelerate the building of world-class universities, fully implement the strategy of strengthening the school with talents, optimize the structure of the talent team and vigorously improve the quality of young teachers, in accordance with *Measures for the Implementation of the “Yuxiu Young Scholars Program” in Nanjing University* (《南京大学“毓秀青年学者计划”实施办法》), the “Yuxiu Young Scholars Program” of 2023 has started and its detailed information are as follows:

## 1. Program Introduction

### 1.1 Program Plan

The “Yuxiu Young Scholars Program” of Nanjing University aims to train and create outstanding talents working in interdisciplinary fields and original research, who can meet the world's needs and take on great responsibilities through the support of Yuxiu Scholars Fund. Nanjing University is now recruiting postdoctoral researchers from all over the world who are interested in doing original research in interdisciplinary or frontier fields.

### 1.2 Post Type

- *Post 1: Yuxiu Young Scholar (Open for all disciplines):* The applicant must have obtained a doctor's degree by the time of registration, and should be working as a full-time post-doctorate engaged in scientific research at the relevant post-doctoral station of Nanjing University after recruitment.
- *Post 2: Yuxiu Introduced Young Scholar (Open for part disciplines):* The applicant must have obtained a doctor's degree from university that is outside mainland China. The applicant should be currently abroad or has returned to China after January 1<sup>st</sup> 2022. After recruitment, the eligible candidates should be working as a full-time

post-doctorate engaged in scientific research at the relevant post-doctoral station of Nanjing University.

- *Post 3: Yuxiu International Young Scholar (Open for part disciplines):* Outstanding post-doctorates in station and outstanding doctoral graduates will be selected. The eligible candidates will be employed as full-time post-doctorates of Nanjing University and will engage in post-doctoral research outside mainland China, working with the world first-class cooperative supervisors. The eligible candidates enjoy all the benefits of full-time post-doctorates of Nanjing University during the employment period.

### 1.3 Remuneration

- For “Yuxiu Young Scholar”, the remuneration consists of basic annual salary and supporting annual salary. The standard of basic annual salary is RMB 240,000-300,000 YUAN per year. The basic annual salary shall be fully funded by the university. The supporting annual salary shall be jointly borne by the cooperative supervisor. If the eligible candidates are also awarded fund from National Postdoctoral Program for Innovative Talent during the employment term, the university will provide additional RMB 100,000 YUAN per year as incentive annual salary for 2 years.
- For “Yuxiu Introduced Young Scholar”, the remuneration consists of basic annual salary and supporting annual salary. The standard of basic annual salary is RMB 400,000-450,000 YUAN per year. The basic annual salary shall be fully funded by the university. The supporting annual salary shall be jointly borne by the cooperative supervisor. The university will also subsidize a lump sum of settling-in allowance of RMB 30,000 YUAN.
- For “Yuxiu International Young Scholar”, the remuneration consists of basic annual salary and supporting annual salary. The standard of basic annual salary is RMB 400,000-450,000 YUAN per year. The basic annual salary shall be fully funded by the university. The supporting annual salary shall be jointly borne by the cooperative supervisor. The university will also subsidize a lump sum of RMB

30,000 YUAN for international travel costs, purchasing commercial insurance, etc.

#### 1.4 Employment Management

The term of employment is 3 years.

- For “Yuxiu Young Scholar”, if his/her annual appraisal and the employment-period assessment are qualified, the employment contract can be renewed for another term, with the total employment term not exceeding six years.
- For “Yuxiu Introduced Young Scholar”, if his/her annual appraisal and the employment-period assessment are qualified, he/she can apply for renewing for one employment term, with the total employment term not exceeding six years.
- For “For Yuxiu International Young Scholar”, in principle, he/she will be employed for only one employment term. After completing the first term of employment (3 years) research work outside China, the employment term can be extended for one year if it is necessary. The employed post-doctorates are required to return after the employment term terminated. Those who pass employment-period assessment will be employed as assistant professor through tenure-track system of Nanjing University.

1.5 This application will worldwide recruit no more than 50 "Yuxiu Young Scholars". The amount of "Yuxiu Introduced Young Scholars" and "Yuxiu International Young Scholars" are not limited.

## 2. The Host Disciplines

2.1 This post-setting will be conducted in the first-level disciplines of the university's 38 postdoctoral research stations. In principle, it is required that among the candidates for the post of "Yuxiu Young Scholar" recommended by the postdoctoral research stations, the proportion of the graduate doctorates from Nanjing university to the graduate doctorates from other universities should not be higher than 1:2, and there is no limitation on cooperative disciplines. Other posts has no

limitation on the universities from which the recommended doctors graduate.

2.2 Please refer to the Appendix 3 for postdoctoral research stations and disciplines that are open for application. The research stations marked with asterisk are open for "Yuxiu Introduced Young Scholar" post and "Yuxiu International Young Scholar" post.

2.3 Applicants are advised to visit the website of the departments/faculties for information on supervisors or directly consult the department/faculty for relevant information.

### **3. Eligibility**

3.1 The applicants should have sound moral principles and be in good health.

3.2 The applicants shall be under 35 years of age (born after January 1, 1988). Those who apply for “Yuxiu International Young Scholars” shall be under 40 years of age (born after January 1, 1983).

3.3 Requirements for doctoral degree award time or in-station work period:

- The applicants should have obtained a doctoral degree within the recent three years. In principle, the researchers who are employed by Nanjing University after May 1, 2021 can apply for "Yuxiu Young Scholar" post .
- Post-doctorates who will have been working in the station for less than 3 years by December 31, 2023 can apply for “Yuxiu International Young Scholar” post; The period when doctoral graduates be awarded PhD degree should be from January 1 to December 31, 2023; Generally, for excellent doctoral graduates who have worked, he/her first employment date should be after January 1, 2022.

- 3.4 The applicants should meet other requirements for post-doctorates recruitment.
- 3.5 The applicants should independently contact the staff of relevant post-doctoral research stations of Nanjing University, and obtained the formal recommendation of the cooperative supervisor and the department/faculty.
- 3.6 In principle, the eligible candidates shall be available for work within six months after receiving the fund and shall guarantee to conduct full-time research.
- 3.7 Researchers who already have a full employment are not eligible for this program.
- 3.8. The applicants should already have reaped excellent research achievements before applying for this program.
- 3.9 Applicants from non-English speaking countries must have sufficient proficiency in listening, speaking, reading and writing of Chinese or English.

#### **4. Training and Management**

- 4.1 In principle, Yuxiu Young Scholars shall receive joint supervision. It is generally required to have at least two supervisors. The first supervisor is the cooperative supervisor of the post-doctorate. The co-supervisor is generally nominated by the cooperative supervisor. The management of posts and employees mainly falls within the responsibility of the cooperative supervisor and the department, which includes handling the relevant HR formalities. For an interdisciplinary-research post, it is required, in principle, that the supervisors should give guidance across departments/faculties as well as first-level disciplines. Yuxiu International Young Scholar shall be jointly supervised by cooperative supervisors in China and abroad.

- 4.2 Yuxiu Young Scholars are engaged in interdisciplinary or original research under the joint guidance of the cooperative supervisors. It is the responsibility and obligation of the departments/faculties of the supervisors to ensure favorable conditions for scientific research. The scientific research achievements of jointly trained Yuxiu Young Scholars shall be shared by the departments/faculties of the supervisors participating in the joint guidance.
- 4.3 In addition to participating in the university's annual appraisal, Yuxiu Young Scholars shall also participate in the mid-term assessment and the employment-period assessment organized by the Postdoctoral Institute and the project team. Those who are assessed as “basically qualified” or “unqualified” in the annual appraisal and mid-term assessment would be withdrawn from the program and have their employment terminated.
- 4.4 Except for Yuxiu International Young Scholars, the other Yuxiu Young Scholars are not allowed to apply for long-term overseas cooperative research during the employment period.

## **5. Application and Review**

### **5.1 Application Procedures**

The applicants should contact the cooperative supervisor, fill in the “Yuxiu Young Scholar” application form of and “Yuxiu Young Scholar” candidates summary form , and prepare the main supporting documents listed below:

- (1) A photocopy of valid ID (foreign applicants provide passport);
- (2) Recommendation form from the applicant's doctoral supervisor;
- (3) PhD diploma. Doctoral students who have not completed Thesis Defense are allowed to apply for the program, should their application be successful, PhD diploma must be provided when registering for employment in the university.
- (4) Proof materials of main scientific research work and academic

achievements: no more than 5 representative achievements that can best represent the academic level of the applicant, including academic papers (papers must be published), applied projects (as project leaders or main participants), and awards.

(5) Applicants who have obtained doctoral degrees in foreign, overseas or Chinese-foreign cooperatively-run schools shall provide the Foreign Education and Degree Recognition Certificate issued by the Ministry of Education of China.

(6) Foreign language proficiency level certificate.

Bind the Application Form and the main supporting materials (in the above order) into four copies (A4 size, bound on the left side, with the first page of the Application Form as the cover page, catalogue is also required), and submit them to the department of the post-doctoral research station; electronic version of Application Form and the main supporting materials are required to be sent to relevant mailbox of the department/faculty.

(7) Applicants need to prepare a PPT to introduce personal basic information, research area, achievements, research plan after being funded, expected goals, etc., and an audio file of presentation. The time for PPT presentation shall not exceed 6 minutes. The file is named as discipline+name+Yuxiu Presentation, and it shall be sent to email box at [ndbsh@nju.edu.cn](mailto:ndbsh@nju.edu.cn). Please refer to item 7 to check the deadline of submission.

## 5.2 Review and Recommendation by the department/faculty:

The department/faculty shall review the application materials, fill comments and decisions in each Application Form, review the candidates summary form and submit all the application materials, including electronic version and paper version, to Yuxiu Postdoctoral Administration office (Human Resources Office of Nanjing University).

## 5.3 Review by the University

Yuxiu Postdoctoral Administration office (Human Resources Office

of Nanjing University) shall invite experts to undertake the review and evaluation of the applicants. The final decision would be announced after the approval of the university.

## **6. Relevant Matters and Requirements**

6.1 The successful applicants shall go through the procedures of entrance of post-doctoral station within a period required by the university and submit the valid medical examination report (valid within 3 months) provided by Nanjing University Hospital. During the in-station period, the management, social insurance, welfare benefits of the applicants who receive the funding shall be implemented in accordance with *Employment and Management Measures for Full-Time Scientific Research Series Posts of Nanjing University (Nan zi Fa [2019] No. 177)* (《南京大学研究系列岗位聘用管理办法》(南字发〔2019〕177号)).

6.2 Successful applicants who have not submitted the copy of their PhD diploma at the time of application shall have their PhD diploma inspected when registering at the university. They will be disqualified if they failed to be awarded a PhD degree.

6.3 If the successful applicant decides to give up the funding, he/she shall hand in his/her resignation to the cooperative supervisor, who will submit it to the host department/faculty and the university, in accordance with the approval procedures.

## **7. Deadline of Materials Submission**

- For “Yuxiu Young Scholar” applicants: the deadline of submitting materials to departments is April 20, 2023. Departments shall submit materials to the university by April 30, 2023.
- For “Yuxiu Introduced Young Scholar” applicants: the deadline of submitting materials to departments is March 26, 2023. Departments shall submit materials to the university by March 30, 2023.
- For “Yuxiu International Young Scholar” applicants: the deadline of



submitting materials to departments is April 20, 2023. Departments shall submit materials to the university by April 30, 2023.

## **8. Contact Information**

Hard copies of application materials should be submitted by the department/faculty to the following contact number and address:

Contact Person: Minzhong Hu

Tel: 86 025-89683253

E-mail: [ndbsh@nju.edu.cn](mailto:ndbsh@nju.edu.cn)

Address: Room 530, Yangzhou Building,  
Xianlin Campus  
Nanjing University

Yuxiu Postdoctoral Administration Office  
(Human Resources Office of Nanjing University)

March 10, 2023